

# HR business partner (USA)

## Description

1. Partner with business leader to lead organization strategy and people system design to enable business growth.
2. Act as business partner to provide day to day coaching and advice to managers to facilitate planning and decision making in areas such as talent development, employee engagement and culture building.
3. Work with HRBP of headquarter partners to implement the HR initiatives in laboratory function with excellent execution.
4. Build a high performing organization with high engagement.

## Requirements

1. Bachelor's degree or above, human resources and biology majors are preferred.
2. Love solving and analyzing problems to build creative solutions.
3. Know how to set priorities and deliver what you commit to.
4. Have the ability to learn on the job in a welcoming environment.
5. Good interpersonal skills to persuade, influence and adapt communication style to different situations and individuals.

### Job type

Full-time

### Job location

Sacramento, CA

If you're interested in applying for this position, please send your resume or CV to [hemeng@novogene.com](mailto:hemeng@novogene.com) / [liyanping@novogene.com](mailto:liyanping@novogene.com).